

The EEO-1 Report is a compliance survey mandated by federal statute and regulations. The survey requires company employment data to be categorized by race/ethnicity, gender and job category. The [ten job categories](#) for the report are based on the Department of Labor's 2010 Job Classification Guide, which, in turn, is based on 2010 SOC and Census Job Codes and Titles, regardless of industry.

Since 2006, we have shared data on the demographics of our workforce. This data, which can be found on our [Global Diversity and Inclusion site](#), serves as one measure of our progress toward a more diverse and inclusive Microsoft, and greater diversity within the tech industry at large. The job categories for the EEO-1 Report can be quite broad and, in many respects, are different than how we think about job categories and disciplines in the tech industry today. On our Global Diversity and Inclusion site, we have shared other data points on our workforce demographics that also provide useful insights on diversity and representation at Microsoft, and will help our ongoing drive for progress and improvement.

CO= H109563
U= H109563

EQUAL EMPLOYMENT OPPORTUNITY
2014 EMPLOYER INFORMATION REPORT
CONSOLIDATED REPORT - TYPE 2

SECTION B - COMPANY IDENTIFICATION

1. MICROSOFT CORPORATION
ONE MICROSOFT WAY
REDMOND, WA 98052

2.a. MICROSOFT CORPORATION
ONE MICROSOFT WAY
REDMOND, WA 98052

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-Y DUNS NO.:081466849

SECTION E - ESTABLISHMENT INFORMATION

c. Y

NAICS:

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	5	0	100	2	0	18	0	1	16	0	0	2	0	0	144
FIRST/MID OFFICIALS & MGRS	304	102	5769	158	14	2067	32	57	1567	54	3	487	6	14	10634
PROFESSIONALS	1687	493	20576	965	68	10965	180	427	5596	408	40	3709	53	146	45313
TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SALES WORKERS	250	167	1900	284	11	223	9	29	929	188	5	122	5	22	4144
ADMINISTRATIVE SUPPORT	1	26	30	2	0	7	1	0	535	37	10	54	9	14	726
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2247	788	28375	1411	93	13280	222	514	8643	687	58	4374	73	196	60961
PREVIOUS REPORT TOTAL	2037	624	28054	1254	92	12676	181	478	8325	595	55	4223	67	177	58838